HOWARD COUNTY GOVERNMENT PLAN YEAR: JANUARY 1, 2017 - DECEMBER 31, 2017

PLAN OPTION	2017 FULL	FULL TIME EMPLOYEE	PART TIME EMPLOYEE
&	MONTHLY	Bi weekly contribution	Bi weekly contribution
ENROLLMENT TIER	PREMIUM	(24 pays)	(24 pays)
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Aetna Open Choice PPO			
Employee	\$681.20	\$51.50	\$170.50
Employee & Child(ren)	\$1,192.09	\$89.50	\$298.50
Employee & Spouse	\$1,566.75	\$118.00	\$392.00
Family	\$1,941.41	\$146.00	\$485.50
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Aetna Open Access Select		1	
Employee	\$576.96	\$29.00	\$144.50
Employee & Child(ren)	\$1,078.92	\$54.00	\$270.00
Employee & Spouse	\$1,327.01	\$66.50	\$332.00
Family	\$1,707.82	\$85.50	\$427.00
Kaiser HMO	A504.74	1	
Employee	\$524.74	\$26.50	\$131.50
Employee & Child(ren)	\$997.01	\$50.00	\$249.50
Employee & Spouse	\$1,206.90	\$60.50	\$302.00
Family	\$1,574.22	\$79.00	\$394.00
Delta Dental PPO Plus			
Employee	\$33.46	\$9.00	\$9.00
Employee & Child(ren)	\$58.47	\$15.00	\$15.00
Employee & Spouse	\$76.93	\$19.50	\$19.50
Family	\$94.68	\$19.30	\$24.00
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Dominion Dental EPO			
Employee	\$13.00	\$3.50	\$3.50
Employee & Child(ren)	\$24.34	\$6.50	\$6.50
Employee & Spouse	\$24.34	\$6.50	\$6.50
Family	\$31.42	\$8.00	\$8.00

Supplemental Life Insurance			
Age on	Monthly Rate		
January 1st	per \$1000 of coverage		
under 25	\$0.050		
25 - 29	\$0.060		
30 - 34	\$0.080		
35 - 39	\$0.090		
40 - 44	\$0.100		
45 - 49	\$0.190		
50 - 54	\$0.330		
55 - 59	\$0.430		
60 - 64	\$0.660		
65 - 69	\$1.270		
70 +	\$2.060		

Dependent Life Insurance		
\$20,000 benefit on spouse		
\$10,000 benefit on child(ren)		
Rate is \$1.00 per pay		